ECCO Select





ECCO Select was founded in 1995 as a Kansas City, MO based Information Technology (IT) resource management company. In the 25+ years since, the company has grown into a thriving business consulting agency in the private and public sectors.

ECCO Select has experience in assisting our commercial and government clients successfully manage projects and programs that transform their business operations through a variety of IT solutions. ECCO Select is certified as a Women-owned, Minority-owned, Small Business Enterprise, with access to the 8(a) STARS III Vehicle, NITAAC's CIO-SP3 Vehicle, GSA MAS, eFAST, and the ability to execute directed 8(a) Set Aside work via our Mentor/Protégé Arrangements.

- Offices: Kansas City, MO; St. Louis, MO; Tyson's Corner, VA
- Certified Minority-Owned Business (MBE)
- Certified Woman-Owned Small Business (WOSB)
- UEI Code FYV3NRJG3MJ7
- CAGE Code 1W3O8
- NAICS Codes 513210, 518210, 519130, 541511, 541512, 541513, 541519, and 541611

Contact Information

Scott O'Hare

sohare@eccoselect.com | 816-786-7994

Lindsey Murphy

lmurphy@eccoselect.com | 913-208-5025

























Capabilities



IT Operations & Maintenance (O&M)

- Cloud & Infrastructure Support
- **Data Center Operations**
- **Enterprise Monitoring**



Service Desk

- Tier 1-3 & Self Service
- ITIL Implementations & Continuation
- 24x7x365 Support & Monitoring



Data Science

- **Data Analytics and Visualization**
- AI/ML/NLP
- Data Ops., Governance & Integration



Development, Modernization & Enhancement

- Application Development/Modernization
- **Integrated Security & Testing**
- DevSecOps



Management Services

- Program & Project Management
- Change Management
- Strategic Planning



Emerging Technologies

- **Robotic Process Automation**
- Blockchain
- **Cloud Services**



Cyber Security

- **Audit & Accreditation Services**
- **Network & Information Security**
- **Regulatory Standard Compliance**



Business & Professional Services

- Staffing & Recruiting
- Financial & CPIC
- Clerical & Administrative







ECCO Select

The Talent Behind the Technology



The Right Talent at the Right Time

ECCO Select delivers the recruiting experience required to meet the needs of your organization and customers. Wellrecognized for our proficiency in talent sourcing and acquisition, our team possesses the experience, perspective, frame of reference, and community credibility to identify, attract, and deploy highly skilled resources to a variety of clients.

Providing you with subject matter experts on demand, ECCO Select can place the right talent in the right position—when you need them:

- Contract
- Permanent
- Contract-to-hire
- Staff Augmentation

The ECCO Select Difference

- Higher quality and more targeted activity per requisition
- Unmatched competitive rates
- Scalable infrastructure with best-in-class Applicant Tracking System (ATS)
- Access to senior recruiters who can source qualified candidates at a fraction of the cost
- A robust pipeline of security cleared candidates from Public Trust to Top Secret

Our team strives to provide superior technology talent & solutions

with world-class customer service.

Talent Across Industries

ECCO Select recruiters are able to source and place candidates in a number of diverse industries, including:

Energy



Information Technology (IT)



Marketing & Advertising





Transportation



Finance



Government



Healthcare



Manufacturing

ECCO Select has placed

thousands of resources

across North America in a variety of industries and roles.

Client Testimonials

See what some of our clients have to say about our capabilities and service level.

> "ECCO Select outperforms across the board from vetting candidates through communication and continuous follow-up with candidates they've placed."

> "The ECCO team has single-handedly helped me build and scale for large engagements and brought me exceptional candidates - and treat them well."

> > Quotes pulled from key performance indicator reviews.

Recruiting + Consultant Delivery

Perhaps one of ECCO Select's most unique offerings is the Consultant Delivery Department. This group of dedicated staff cater to consultant needs from onboarding through roll-off. Any questions or concerns regarding benefits, time keeping, payroll, or other administrative tasks are streamlined through this function. The white gloved treatment is an attractive feature when recruiting talent and keeps consultants happy while on contract.







ECCO Select



The Talent Behind the Technology

Offboarding

As the resource's engagement comes to an end, ECCO Select ensures each team member has a smooth transition out of their role. Let ECCO Select take on the administrative burden to your organization, and allow you to focus on the mission at hand.

- Termination Notices
- Processing of Final Pay + Benefits
- Equipment/Asset Collection
- Position Backfill

Engagement Support

The Consultant Delivery Team will stay connected with the consultant throughout their entire tenure with ECCO Select. Consultant Delivery Support Specialists serve as corporate liaisons answering and escalating questions as needed, and consistently checking in to ensure contract satisfaction and/or administer client feedback.

- Issue Resolution
- Time Keeping
- HR/Benefits
- Performance Reviews

Onboarding

After the right candidate has been identified with an accepted offer, ECCO Select's Consultant Delivery Team will partner with the resource to ensure they are onboarded quickly and efficiently, customized to your organization's onboarding needs with white gloved customer service.

- Background Checks
- Drug Screens
- Required Documentation
- Equipment Allocation & Delivery
- Orientations

Identify Customer Needs & Expectations

Before embarking on the recruiting process, ECCO Select will work with you to define your specific needs and expectations as a client. This will help determine our plan of action.

- Culture
- Challenges
- Key Stakeholders
- Candidate Submission Process
- Timelines
- Deliverables

Key Personnel & Position Scope

ECCO Select will review each position with your team to obtain a deep understanding of the position details and number of resource(s) your organization needs.

- Skill Sets
- Clearances
- Certifications
- Location

THE ECCO SELECT TALENT EXPERIENCE

ECCO Select provides customizable Talent Augmentation processes for your organization's needs.

(3) F

Recruitment Flow

ECCO Select has a full cycle recruitment team that utilizes a variety of recruiting platforms and our well-developed network to source candidates.

- 80,000+ candidates in our priority talent pool
- Wide variety of recruitment platforms
- Creative sourcing and outreach
- Competitive Benefits Packages

Qualifying Candidates

ECCO Select utilizes a variety of tools outside of typical recruitment practices to ensure we consistently deliver quality candidate and identify your sourcing package to ensure each candidate presented exceeds your expectations.

- Video Recorded Interview Questions (Spark Hire)
- Formatted Resumes
- Code/Tech Assessments
- Personality Assessments
- Referrals
- References



