

ABOUT ECCO SELECT

The talent behind the technology.

ECCO Select was founded in 1995 as a Kansas City, MO based Information Technology (IT) resource management company. In the 25 years since, the company has grown into a thriving complete business consulting agency.

ECCO Select has experience in assisting our commercial and government clients successfully manage projects and programs that transform their business operations. ECCO Select is certified as a Women-owned, Minority-owned, Small Business Enterprise with access to both the 8(a) STARS III Vehicle, NITAAC's CIO-SP3 Vehicle, and the ability to execute directed 8(a) Set Aside work via our Mentor/ Protégé Arrangements.

- Jeanette Prenger, Founder and CEO
- Founded in 1995
- Offices: Kansas City, MO; St. Louis, MO; Tyson's Corner, VA
- Certified Minority-Owned Business (MBE)
- Certified Woman-Owned Small Business (WOSB)
- UEI Code FYV3NRJG3MJ7
- CAGE Code 1W3Q8
- NAICS Codes 518210, 519130, 541511, 541512, 541513, 541519, 541611













Capabilities



Emerging Technologies

- Robot Process Automation
- Blockchain
- Cloud Services



Cyber Security

- Audit & Accreditation Services
- Network & Information Security
- Regulatory Standard Compliance



DevSecOps

- Application Development/Modernization
- Integrated Security & Testing
- Mobile Friendly



Data Science

- Data Analytics and Visualization
- AI/ML/NLP
- Data Operations



Management Services

- Project Management
- Program Management
- Strategic Planning



Operations & Maintenance

- Cloud & Infrastructure Support
- Service Desk
- Application/Database



Staffing & Recruiting

- Permanent
- Contract
- Contract-to-Hire



ECCO Select

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The Right Talent at the Right Time

ECCO Select delivers the recruiting experience required to meet the needs of your organization and customers. Well-recognized for our proficiency in talent sourcing and acquisition, our team possesses the experience, perspective, frame of reference, and community credibility to identify, attract and deploy highly skilled resources to a variety of clients.

Providing you with subject area experts on demand, we can place the right talent in the right position—when you need them:

- Contract
- Permanent
- Contract-to-hire
- Staff Augmentation

The ECCO Select Difference

- Higher quality and more targeted activity per requisition
- Unmatched competitive rates
- Scalable infrastructure with best-in-class Applicant Tracking Sytem (ATS)
- Access to senior recruiters who can source qualified candidates at a fraction of the cost

Our team of 13 recruiters has a total of over

150 years

of combined experience.

Talent Across Industries

ECCO Select recruiters are able to source and place candidates in a number of diverse industries. These industries include:

- Information Technology
- Marketing & Advertising
- Manufacturing
- Transportation
- Finance
- Government
- Healthcare
- Energy

ECCO Select has placed over

550 people

in the past year.

Nationwide Network

ECCO Select has placed thousands of talented, technical resources across North America.

Currently, ECCO Select has active consultants in 48 of 50 states. The nationwide reach indicates access to a broad set of skills and resources, but also network of top talent and skilled referrals.



Client Testimonials

See what some of our clients have to say about our capabilities and service level.

"ECCO Select outperforms across the board from vetting candidates through communication and continuous follow-up with candidates they've placed."

"The ECCO team has single-handedly helped me build and scale for large engagements and brought me exceptional candidates – and treat them well."

Quotes pulled from key performance indicator reviews.



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Timelines

Key Personnel & Position Scope

ECCO Select will review each position with your

position details and number of resource(s) your

team to obtain a deep understanding of the

organization is needing. Skill Sets

Certifications

Deliverables

Before embarking on the recruiting process, ECCO Select will work with you to define your specific needs and expectations as a client. This will help determine our plan of action.

Candidate Submission Process

Identify Customer Needs/Expectations

Key Stakeholders

Offboarding

As the resource's engagement comes to an end, ECCO Select provides white gloved customer service to ensure each team member has a smooth transition out of their role. Let ECCO Select take on the administrative burden to your organization, and allow you to focus on the mission at hand.

- Termination Notices
- Processing of Final Pay + Benefits
- Equipment/Asset Collection
- Position Backfill

Engagement Support

The Consultant Delivery Team will stay connected with the consultant throughout their entire tenure with ECCO Select. Our Consultant Delivery team serves as client/ corporate liaisons answering and escalating questions as needed, and consistently checking in to ensure contract satisfaction and/or administer client feedback.

- Issue Resolution
- Time Keeping
- HR/Benefits
- Performance Reviews

Onboarding

After the right resource has been identified with an accepted offer, ECCO Select's Consultant Delivery Team will partner with each resource to ensure they are onboarded quickly and efficiently customized to your organization's onboarding needs with white-gloved customer service.

- Background Checks
- Drug Screens
- Required Documentation
- Orientations
- Equipment Allocation & Delivery

Culture

THE ECCO SELECT

EXPERIENCE

ECCO Select provides customizable

Talent Augmentation processes for

your organization's needs.

Challenges

Qualifying Candidates

ECCO Select utilizes a variety of tools outside of the typical recruitment practices to ensure we consistently deliver quality candidates. Identify your sourcing package to ensure each candidate presented exceeds your expectations.

- Video Recorded Interview Questions (SparkHire)
- **Formatted Resumes**
- Code/Tech Assessments

Personality Assessments

Clearances

Location

Recruitment Flow

ECCO Select has a full cycle recruitment team

made up of 13 recruiters with over 150 years

of combined experience. Our recruiters use a

80,000 + candidates in our priority talent pool

variety of recruiting platforms and our well-

developed network to source candidates.

Wide variety of recruitment platforms Creative sourcing and outreach Competitive Benefits Packages

- Referrals
- References

Recruiting + Consultant Delivery

Perhaps one of ECCO Select's most unique offerings is the Consultant Delivery Department. This group of dedicated staff cater to consultant needs from onboarding through roll-off. Any questions or concerns regarding benefits, timekeeping, payroll, or other administrative tasks are streamlined through this function. The white glove treatment is an attractive feature when recruiting talent and keeps consultants happy while on contract.





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888.567.ECCO | www.eccoselect.com | 1601 Iron Street, Suite 200, Kansas City, MO 64116 Follow ECCO Select on Facebook, Twitter and LinkedIn (1) to