

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$27.90	\$28.68	\$29.48	\$30.31	\$31.16	\$32.03
0001 AA02	Administrative Assistant – Level II	HR	\$35.87	\$36.87	\$37.90	\$38.97	\$40.06	\$41.18
0001 AB01	Application Engineer – Level I	HR	\$105.58	\$108.53	\$111.57	\$114.70	\$117.91	\$121.21
0001 AB02	Application Engineer – Level II	HR	\$121.84	\$125.25	\$128.76	\$132.37	\$136.07	\$139.88
0001 AC01	Application Programmer – Level I	HR	\$95.57	\$98.25	\$101.00	\$103.83	\$106.73	\$109.72
0001 AC02	Application Programmer – Level II	HR	\$98.72	\$101.49	\$104.33	\$107.25	\$110.25	\$113.34
0001 AC03	Applications Programmer – Level III	HR	\$112.17	\$115.31	\$118.54	\$121.86	\$125.27	\$128.78
0001 AD00	Application Systems Analyst	HR	\$112.17	\$115.31	\$118.54	\$121.86	\$125.27	\$128.78
0001 AE00	Biostatatician	HR	\$78.30	\$80.49	\$82.74	\$85.06	\$87.44	\$89.89
0001 AF01	Business Analyst – Level I	HR	\$83.31	\$85.64	\$88.04	\$90.50	\$93.04	\$95.64
0001 AF02	Business Analyst – Level II	HR	\$100.18	\$102.99	\$105.87	\$108.83	\$111.88	\$115.01
0001 AF03	Business Analyst – Level III	HR	\$120.47	\$123.84	\$127.31	\$130.87	\$134.54	\$138.30
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$110.76	\$113.87	\$117.05	\$120.33	\$123.70	\$127.16
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$134.67	\$138.44	\$142.32	\$146.31	\$150.40	\$154.61
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$158.58	\$163.02	\$167.59	\$172.28	\$177.10	\$182.06
0001 AH00	Chief Information Security Officer	HR	\$165.95	\$170.60	\$175.38	\$180.29	\$185.33	\$190.52
0001 AI00	Communications Hardware Specialist	HR	\$84.32	\$86.68	\$89.10	\$91.60	\$94.16	\$96.80
0001 AJ00	Communications Network Manager	HR	\$104.39	\$107.31	\$110.32	\$113.41	\$116.58	\$119.85
0001 AK00	Communications Software Specialist	HR	\$88.33	\$90.80	\$93.34	\$95.96	\$98.64	\$101.40
0001 AL00	Communications Specialist	HR	\$86.32	\$88.74	\$91.22	\$93.78	\$96.40	\$99.10
0001 AM00	Computer Data Librarian	HR	\$66.25	\$68.10	\$70.01	\$71.97	\$73.99	\$76.06
0001 AN00	Computer Scientist	HR	\$146.55	\$150.65	\$154.87	\$159.21	\$163.66	\$168.25
0001 AO01	Computer Security System Specialist – Level I	HR	\$78.29	\$80.49	\$82.74	\$85.06	\$87.44	\$89.89
0001 AO02	Computer Security System Specialist – Level II	HR	\$100.38	\$103.19	\$106.08	\$109.05	\$112.10	\$115.24
0001 AO03	Computer Security System Specialist – Level III	HR	\$124.47	\$127.95	\$131.53	\$135.22	\$139.00	\$142.90
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.28	\$76.36	\$78.50	\$80.69	\$82.95	\$85.28
0001 AP02	Computer Systems Analyst – Level II	HR	\$96.36	\$99.06	\$101.83	\$104.68	\$107.62	\$110.63
0001 AP03	Computer Systems Analyst – Level III	HR	\$120.45	\$123.82	\$127.29	\$130.86	\$134.52	\$138.29
0001 AQ00	Configuration Management Specialist	HR	\$108.02	\$111.05	\$114.16	\$117.35	\$120.64	\$124.02
0001 AR01	Cost Analyst – Level I	HR	\$70.26	\$72.23	\$74.25	\$76.33	\$78.47	\$80.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$88.33	\$90.80	\$93.35	\$95.96	\$98.65	\$101.41
0001 AS00	Data Entry Clerk	HR	\$40.15	\$41.27	\$42.43	\$43.62	\$44.84	\$46.10
0001 AT00	Data Security Specialist	HR	\$117.24	\$120.53	\$123.90	\$127.37	\$130.94	\$134.60
0001 AU00	Data Standardization Specialist	HR	\$108.02	\$111.05	\$114.16	\$117.35	\$120.64	\$124.02
0001 AV00	Database Administrator	HR	\$109.47	\$112.54	\$115.69	\$118.93	\$122.26	\$125.68
0001 AW01	Database Management Specialist – Level I	HR	\$86.95	\$89.39	\$91.89	\$94.46	\$97.11	\$99.82
0001 AW02	Database Management Specialist – Level II	HR	\$108.02	\$111.05	\$114.16	\$117.35	\$120.64	\$124.02
0001 AW03	Database Management Specialist – Level III	HR	\$129.09	\$132.70	\$136.42	\$140.24	\$144.16	\$148.20
0001 AX01	Database Specialist – Level I	HR	\$88.00	\$90.46	\$93.00	\$95.60	\$98.28	\$101.03
0001 AX02	Database Specialist – Level II	HR	\$101.18	\$104.01	\$106.92	\$109.92	\$112.99	\$116.16
0001 AX03	Database Specialist – Level III	HR	\$116.32	\$119.58	\$122.92	\$126.37	\$129.90	\$133.54
0001 AY00	Data Warehousing Administrator	HR	\$105.23	\$108.18	\$111.21	\$114.32	\$117.52	\$120.81
0001 AZ00	Data Warehouse Analyst	HR	\$101.08	\$103.91	\$106.82	\$109.81	\$112.89	\$116.05
0001 BA00	Data Warehouse Programmer	HR	\$90.55	\$93.09	\$95.69	\$98.37	\$101.13	\$103.96
0001 BB00	Disaster Recovery Specialist	HR	\$111.25	\$114.36	\$117.56	\$120.86	\$124.24	\$127.72
0001 BC01	Document Control Specialist – Level I	HR	\$52.56	\$54.03	\$55.55	\$57.10	\$58.70	\$60.35
0001 BC02	Document Control Specialist - Level II	HR	\$66.48	\$68.34	\$70.25	\$72.22	\$74.24	\$76.32
0001 BC03	Document Control Specialist – Level III	HR	\$84.06	\$86.42	\$88.84	\$91.32	\$93.88	\$96.51
0001 BD01	Document Support Specialist – Level I	HR	\$54.20	\$55.72	\$57.28	\$58.88	\$60.53	\$62.23
0001 BD02	Document Support Specialist – Level II	HR	\$66.25	\$68.10	\$70.01	\$71.97	\$73.99	\$76.06
0001 BE00	Duplicating Machine Operator	HR	\$20.08	\$20.64	\$21.22	\$21.81	\$22.42	\$23.05
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$84.32	\$86.68	\$89.10	\$91.60	\$94.16	\$96.80
0001 BG00	Electronic Meeting Technographer	HR	\$64.24	\$66.04	\$67.89	\$69.79	\$71.74	\$73.75
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$141.62	\$145.59	\$149.67	\$153.86	\$158.16	\$162.59
0001 BI00	Facilitator	HR	\$100.38	\$103.19	\$106.08	\$109.05	\$112.10	\$115.24
0001 BJ00	Financial Analyst – IT	HR	\$98.37	\$101.12	\$103.95	\$106.87	\$109.86	\$112.93
0001 BK01	Functional Analyst – Level I	HR	\$90.34	\$92.87	\$95.47	\$98.14	\$100.89	\$103.71
0001 BK02	Functional Analyst – Level II	HR	\$86.32	\$88.74	\$91.23	\$93.78	\$96.41	\$99.10
0001 BL01	General Clerk – Level I	HR	\$24.09	\$24.76	\$25.45	\$26.17	\$26.90	\$27.65
0001 BL02	General Clerk – Level II	HR	\$28.11	\$28.90	\$29.70	\$30.54	\$31.39	\$32.27

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$34.13	\$35.08	\$36.06	\$37.07	\$38.11	\$39.18
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$110.42	\$113.51	\$116.69	\$119.96	\$123.31	\$126.77
0001 BN00	Graphical User Interface Designer	HR	\$102.38	\$105.25	\$108.20	\$111.23	\$114.34	\$117.54
0001 BO00	Graphics Specialist	HR	\$74.29	\$76.37	\$78.51	\$80.70	\$82.96	\$85.29
0001 BP00	Hardware Draftsman	HR	\$56.21	\$57.78	\$59.40	\$61.06	\$62.77	\$64.53
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.63	\$66.44	\$68.30	\$70.21	\$72.18	\$74.20
0001 BQ02	Hardware Installation Technician – Level II	HR	\$79.67	\$81.90	\$84.20	\$86.56	\$88.98	\$91.47
0001 BR00	Hardware Specialist – Information Technology	HR	\$77.22	\$79.38	\$81.60	\$83.89	\$86.24	\$88.65
0001 BS00	Help Desk Manager	HR	\$94.15	\$96.79	\$99.50	\$102.29	\$105.15	\$108.09
0001 BT00	Help Desk Specialist	HR	\$66.93	\$68.80	\$70.73	\$72.71	\$74.74	\$76.84
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$24.09	\$24.76	\$25.45	\$26.17	\$26.90	\$27.65
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$30.11	\$30.96	\$31.82	\$32.72	\$33.63	\$34.57
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$40.15	\$41.28	\$42.43	\$43.62	\$44.84	\$46.10
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$130.49	\$134.15	\$137.90	\$141.77	\$145.73	\$149.82
0001 BW01	Information Engineer – Level I	HR	\$104.76	\$107.69	\$110.71	\$113.81	\$116.99	\$120.27
0001 BW02	Information Engineer – Level II	HR	\$123.25	\$126.70	\$130.25	\$133.89	\$137.64	\$141.50
0001 BX00	Information Resource Management Analyst	HR	\$100.38	\$103.19	\$106.08	\$109.05	\$112.10	\$115.24
0001 BY00	Information Systems Training Specialist	HR	\$100.03	\$102.83	\$105.71	\$108.67	\$111.72	\$114.84
0001 BZ00	IT Policy/Legislative Specialist	HR	\$90.34	\$92.87	\$95.47	\$98.15	\$100.89	\$103.72
0001 CA00	IT Strategic/Capital Planner	HR	\$142.18	\$146.16	\$150.25	\$154.46	\$158.79	\$163.23
0001 CB00	Knowledge Management Specialist	HR	\$126.47	\$130.02	\$133.66	\$137.40	\$141.25	\$145.20
0001 CC00	Librarian	HR	\$60.23	\$61.91	\$63.65	\$65.43	\$67.26	\$69.15
0001 CD00	Librarian Technician	HR	\$58.22	\$59.85	\$61.53	\$63.25	\$65.02	\$66.84
0001 CE00	Medical Billing/Account Management Specialist	HR	\$60.23	\$61.91	\$63.65	\$65.43	\$67.26	\$69.14
0001 CF00	Modeling and Simulation Specialist	HR	\$90.34	\$92.87	\$95.47	\$98.15	\$100.89	\$103.72
0001 CG00	Network Administrator	HR	\$96.01	\$98.70	\$101.46	\$104.30	\$107.23	\$110.23
0001 CH00	Network Draftsman	HR	\$74.28	\$76.36	\$78.49	\$80.69	\$82.95	\$85.27
0001 CI01	Network Installation Technician – Level I	HR	\$73.86	\$75.92	\$78.05	\$80.24	\$82.48	\$84.79
0001 CI02	Network Installation Technician – Level II	HR	\$92.32	\$94.90	\$97.56	\$100.29	\$103.10	\$105.98
0001 CJ00	Network Support Technician	HR	\$77.31	\$79.48	\$81.70	\$83.99	\$86.34	\$88.76

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$119.10	\$122.44	\$125.86	\$129.39	\$133.01	\$136.74
0001 CL00	Procurement Product Specialist	HR	\$74.28	\$76.36	\$78.49	\$80.69	\$82.95	\$85.27
0001 CM00	Program Administration Specialist	HR	\$85.37	\$87.76	\$90.21	\$92.74	\$95.33	\$98.00
0001 CN00	Program Analyst	HR	\$112.98	\$116.14	\$119.40	\$122.74	\$126.18	\$129.71
0001 CO00	Program Manager	HR	\$212.69	\$218.64	\$224.77	\$231.06	\$237.53	\$244.18
0001 CP00	Project Control Specialist	HR	\$112.98	\$116.14	\$119.40	\$122.74	\$126.18	\$129.71
0001 CQ00	Project Leader	HR	\$122.51	\$125.94	\$129.47	\$133.10	\$136.82	\$140.65
0001 CR01	Project Manager – Level I	HR	\$125.54	\$129.05	\$132.67	\$136.38	\$140.20	\$144.13
0001 CR02	Project Manager – Level II	HR	\$147.70	\$151.84	\$156.09	\$160.46	\$164.95	\$169.57
0001 CR03	Project Manager – Level III	HR	\$177.24	\$182.20	\$187.30	\$192.55	\$197.94	\$203.48
0001 CS00	Public Health Analyst	HR	\$86.32	\$88.74	\$91.22	\$93.78	\$96.40	\$99.10
0001 CT00	Quality Assurance Analyst	HR	\$105.23	\$108.18	\$111.21	\$114.32	\$117.52	\$120.81
0001 CU00	Quality Assurance Manager	HR	\$121.01	\$124.40	\$127.88	\$131.46	\$135.15	\$138.93
0001 CV00	Quality Assurance Specialist	HR	\$97.31	\$100.04	\$102.84	\$105.72	\$108.68	\$111.72
0001 CW00	Records Management Specialist	HR	\$78.29	\$80.49	\$82.74	\$85.06	\$87.44	\$89.89
0001 CX00	Scanner Operator	HR	\$24.09	\$24.76	\$25.45	\$26.17	\$26.90	\$27.65
0001 CY00	Scientific Data Analyst	HR	\$96.36	\$99.06	\$101.83	\$104.68	\$107.61	\$110.63
0001 CZ01	Subject Matter Expert – Level I	HR	\$162.48	\$167.03	\$171.70	\$176.51	\$181.45	\$186.53
0001 CZ02	Subject Matter Expert – Level II	HR	\$198.22	\$203.77	\$209.47	\$215.34	\$221.37	\$227.57
0001 CZ03	Subject Matter Expert – Level III	HR	\$241.84	\$248.61	\$255.57	\$262.72	\$270.08	\$277.64
0001 DA01	System Administrator – Level I	HR	\$74.76	\$76.85	\$79.01	\$81.22	\$83.49	\$85.83
0001 DA02	System Administrator – Level II	HR	\$87.96	\$90.42	\$92.95	\$95.56	\$98.23	\$100.98
0001 DA03	System Administrator – Level III	HR	\$107.53	\$110.54	\$113.64	\$116.82	\$120.09	\$123.45
0001 DB01	Systems Architect – Level I	HR	\$138.41	\$142.29	\$146.27	\$150.37	\$154.58	\$158.90
0001 DB02	Systems Architect – Level II	HR	\$153.79	\$158.10	\$162.53	\$167.08	\$171.76	\$176.56
0001 DC01	Systems Engineer – Level I	HR	\$92.17	\$94.75	\$97.40	\$100.13	\$102.93	\$105.82
0001 DC02	Systems Engineer – Level II	HR	\$105.58	\$108.53	\$111.57	\$114.70	\$117.91	\$121.21
0001 DC03	Systems Engineer – Level III	HR	\$120.94	\$124.33	\$127.81	\$131.38	\$135.06	\$138.85
0001 DD00	System Operator	HR	\$68.26	\$70.17	\$72.14	\$74.16	\$76.23	\$78.37
0001 DE00	System Programmer	HR	\$122.19	\$125.61	\$129.13	\$132.74	\$136.46	\$140.28

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$68.24	\$70.15	\$72.11	\$74.13	\$76.21	\$78.34
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.55	\$79.72	\$81.96	\$84.25	\$86.61	\$89.04
0001 DF03	Technical Writer/Editor – Level III	HR	\$86.86	\$89.29	\$91.79	\$94.36	\$97.00	\$99.72
0001 DG01	Telecommunications Engineer – Level I	HR	\$95.10	\$97.76	\$100.50	\$103.31	\$106.21	\$109.18
0001 DG02	Telecommunications Engineer - Level II	HR	\$112.95	\$116.11	\$119.36	\$122.70	\$126.14	\$129.67
0001 DH01	Telecommunications Specialist – Level I	HR	\$79.78	\$82.01	\$84.31	\$86.67	\$89.10	\$91.59
0001 DH02	Telecommunications Specialist - Level II	HR	\$93.69	\$96.31	\$99.01	\$101.78	\$104.63	\$107.56
0001 DI00	Test Engineer	HR	\$102.96	\$105.85	\$108.81	\$111.86	\$114.99	\$118.21
0001 DJ00	Training Manager	HR	\$114.43	\$117.63	\$120.93	\$124.31	\$127.79	\$131.37
0001 DK01	Training Specialist – Level I	HR	\$72.71	\$74.75	\$76.84	\$78.99	\$81.20	\$83.48
0001 DK02	Training Specialist – Level II	HR	\$82.15	\$84.45	\$86.82	\$89.25	\$91.75	\$94.32
0001 DL00	Web Content Administrator	HR	\$87.72	\$90.17	\$92.70	\$95.29	\$97.96	\$100.70
0001 DM00	Web Designer	HR	\$92.32	\$94.90	\$97.56	\$100.29	\$103.10	\$105.98
0001 DN00	Web Project Manager	HR	\$121.84	\$125.25	\$128.76	\$132.37	\$136.07	\$139.88
0001 DO00	Web Software Developer	HR	\$97.86	\$100.60	\$103.42	\$106.31	\$109.29	\$112.35
0001 DP00	Webmaster	HR	\$91.50	\$94.06	\$96.69	\$99.40	\$102.18	\$105.04
0001 DQ00	Wide Area Network Administrator	HR	\$96.01	\$98.70	\$101.46	\$104.30	\$107.23	\$110.23

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	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$26.57	\$27.31	\$28.08	\$28.86	\$29.67	\$30.50
0002 AA02	Administrative Assistant – Level II	HR	\$34.16	\$35.12	\$36.10	\$37.11	\$38.15	\$39.22
0002 AB01	Application Engineer – Level I	HR	\$100.55	\$103.37	\$106.26	\$109.23	\$112.29	\$115.44
0002 AB02	Application Engineer – Level II	HR	\$116.04	\$119.29	\$122.63	\$126.06	\$129.59	\$133.22
0002 AC01	Application Programmer – Level I	HR	\$91.02	\$93.57	\$96.19	\$98.88	\$101.65	\$104.50
0002 AC02	Application Programmer – Level II	HR	\$94.02	\$96.65	\$99.36	\$102.14	\$105.00	\$107.94
0002 AC03	Applications Programmer – Level III	HR	\$106.83	\$109.82	\$112.90	\$116.06	\$119.31	\$122.65
0002 AD00	Application Systems Analyst	HR	\$106.83	\$109.82	\$112.90	\$116.06	\$119.31	\$122.65
0002 AE00	Biostatatician	HR	\$74.57	\$76.66	\$78.80	\$81.01	\$83.28	\$85.61
0002 AF01	Business Analyst – Level I	HR	\$79.34	\$81.56	\$83.85	\$86.19	\$88.61	\$91.09
0002 AF02	Business Analyst – Level II	HR	\$95.41	\$98.08	\$100.83	\$103.65	\$106.55	\$109.54
0002 AF03	Business Analyst – Level III	HR	\$114.73	\$117.94	\$121.24	\$124.64	\$128.13	\$131.72
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$105.49	\$108.44	\$111.48	\$114.60	\$117.81	\$121.11
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$128.26	\$131.85	\$135.54	\$139.34	\$143.24	\$147.25
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$151.03	\$155.26	\$159.61	\$164.08	\$168.67	\$173.39
0002 AH00	Chief Information Security Officer	HR	\$158.05	\$162.48	\$167.02	\$171.70	\$176.51	\$181.45
0002 AI00	Communications Hardware Specialist	HR	\$80.30	\$82.55	\$84.86	\$87.24	\$89.68	\$92.19
0002 AJ00	Communications Network Manager	HR	\$99.42	\$102.20	\$105.07	\$108.01	\$111.03	\$114.14
0002 AK00	Communications Software Specialist	HR	\$84.12	\$86.48	\$88.90	\$91.39	\$93.94	\$96.58
0002 AL00	Communications Specialist	HR	\$82.21	\$84.51	\$86.88	\$89.31	\$91.81	\$94.38
0002 AM00	Computer Data Librarian	HR	\$63.09	\$64.86	\$66.68	\$68.54	\$70.46	\$72.44
0002 AN00	Computer Scientist	HR	\$139.57	\$143.48	\$147.50	\$151.63	\$155.87	\$160.24
0002 AO01	Computer Security System Specialist – Level I	HR	\$74.57	\$76.65	\$78.80	\$81.01	\$83.27	\$85.61
0002 AO02	Computer Security System Specialist – Level II	HR	\$95.60	\$98.27	\$101.02	\$103.85	\$106.76	\$109.75
0002 AO03	Computer Security System Specialist – Level III	HR	\$118.54	\$121.86	\$125.27	\$128.78	\$132.38	\$136.09
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.74	\$72.72	\$74.76	\$76.85	\$79.00	\$81.22
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.77	\$94.34	\$96.98	\$99.70	\$102.49	\$105.36
0002 AP03	Computer Systems Analyst – Level III	HR	\$114.72	\$117.93	\$121.23	\$124.62	\$128.11	\$131.70
0002 AQ00	Configuration Management Specialist	HR	\$102.88	\$105.76	\$108.72	\$111.77	\$114.90	\$118.11
0002 AR01	Cost Analyst – Level I	HR	\$66.92	\$68.79	\$70.72	\$72.70	\$74.73	\$76.83

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0002 AR02	Cost Analyst – Level II	HR	\$84.12	\$86.48	\$88.90	\$91.39	\$93.95	\$96.58
0002 AS00	Data Entry Clerk	HR	\$38.24	\$39.31	\$40.41	\$41.54	\$42.70	\$43.90
0002 AT00	Data Security Specialist	HR	\$111.66	\$114.79	\$118.00	\$121.30	\$124.70	\$128.19
0002 AU00	Data Standardization Specialist	HR	\$102.88	\$105.76	\$108.72	\$111.77	\$114.90	\$118.11
0002 AV00	Database Administrator	HR	\$104.26	\$107.18	\$110.18	\$113.27	\$116.44	\$119.70
0002 AW01	Database Management Specialist – Level I	HR	\$82.81	\$85.13	\$87.51	\$89.96	\$92.48	\$95.07
0002 AW02	Database Management Specialist – Level II	HR	\$102.88	\$105.76	\$108.72	\$111.77	\$114.90	\$118.11
0002 AW03	Database Management Specialist – Level III	HR	\$122.94	\$126.38	\$129.92	\$133.56	\$137.30	\$141.14
0002 AX01	Database Specialist – Level I	HR	\$83.81	\$86.16	\$88.57	\$91.05	\$93.60	\$96.22
0002 AX02	Database Specialist – Level II	HR	\$96.36	\$99.06	\$101.83	\$104.68	\$107.61	\$110.63
0002 AX03	Database Specialist – Level III	HR	\$110.78	\$113.88	\$117.07	\$120.35	\$123.72	\$127.18
0002 AY00	Data Warehousing Administrator	HR	\$100.22	\$103.03	\$105.91	\$108.88	\$111.92	\$115.06
0002 AZ00	Data Warehouse Analyst	HR	\$96.27	\$98.97	\$101.74	\$104.59	\$107.51	\$110.52
0002 BA00	Data Warehouse Programmer	HR	\$86.24	\$88.65	\$91.14	\$93.69	\$96.31	\$99.01
0002 BB00	Disaster Recovery Specialist	HR	\$105.95	\$108.92	\$111.97	\$115.10	\$118.32	\$121.64
0002 BC01	Document Control Specialist – Level I	HR	\$50.06	\$51.46	\$52.90	\$54.38	\$55.91	\$57.47
0002 BC02	Document Control Specialist - Level II	HR	\$63.31	\$65.08	\$66.90	\$68.78	\$70.70	\$72.68
0002 BC03	Document Control Specialist – Level III	HR	\$80.06	\$82.30	\$84.61	\$86.98	\$89.41	\$91.91
0002 BD01	Document Support Specialist – Level I	HR	\$51.62	\$53.07	\$54.55	\$56.08	\$57.65	\$59.27
0002 BD02	Document Support Specialist – Level II	HR	\$63.09	\$64.86	\$66.68	\$68.54	\$70.46	\$72.44
0002 BE00	Duplicating Machine Operator	HR	\$19.12	\$19.66	\$20.21	\$20.77	\$21.35	\$21.95
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$80.30	\$82.55	\$84.86	\$87.24	\$89.68	\$92.19
0002 BG00	Electronic Meeting Technographer	HR	\$61.18	\$62.89	\$64.66	\$66.47	\$68.33	\$70.24
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$134.88	\$138.66	\$142.54	\$146.53	\$150.63	\$154.85
0002 BI00	Facilitator	HR	\$95.60	\$98.28	\$101.03	\$103.86	\$106.77	\$109.75
0002 BJ00	Financial Analyst – IT	HR	\$93.68	\$96.31	\$99.00	\$101.78	\$104.63	\$107.56
0002 BK01	Functional Analyst – Level I	HR	\$86.04	\$88.45	\$90.92	\$93.47	\$96.09	\$98.78
0002 BK02	Functional Analyst – Level II	HR	\$82.21	\$84.51	\$86.88	\$89.31	\$91.81	\$94.39
0002 BL01	General Clerk – Level I	HR	\$22.94	\$23.58	\$24.24	\$24.92	\$25.62	\$26.34
0002 BL02	General Clerk – Level II	HR	\$26.77	\$27.52	\$28.29	\$29.08	\$29.90	\$30.73



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$32.50	\$33.41	\$34.35	\$35.31	\$36.30	\$37.31
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$105.16	\$108.10	\$111.13	\$114.24	\$117.44	\$120.73
0002 BN00	Graphical User Interface Designer	HR	\$97.51	\$100.24	\$103.05	\$105.93	\$108.90	\$111.95
0002 BO00	Graphics Specialist	HR	\$70.75	\$72.73	\$74.77	\$76.86	\$79.01	\$81.23
0002 BP00	Hardware Draftsman	HR	\$53.53	\$55.03	\$56.57	\$58.15	\$59.78	\$61.46
0002 BQ01	Hardware Installation Technician – Level I	HR	\$61.55	\$63.27	\$65.05	\$66.87	\$68.74	\$70.66
0002 BQ02	Hardware Installation Technician – Level II	HR	\$75.88	\$78.00	\$80.19	\$82.43	\$84.74	\$87.11
0002 BR00	Hardware Specialist – Information Technology	HR	\$73.54	\$75.60	\$77.72	\$79.89	\$82.13	\$84.43
0002 BS00	Help Desk Manager	HR	\$89.67	\$92.18	\$94.76	\$97.42	\$100.14	\$102.95
0002 BT00	Help Desk Specialist	HR	\$63.74	\$65.52	\$67.36	\$69.25	\$71.18	\$73.18
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$22.94	\$23.58	\$24.24	\$24.92	\$25.62	\$26.34
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$28.68	\$29.48	\$30.31	\$31.16	\$32.03	\$32.93
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$38.24	\$39.31	\$40.41	\$41.54	\$42.71	\$43.90
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$124.28	\$127.76	\$131.34	\$135.01	\$138.79	\$142.68
0002 BW01	Information Engineer – Level I	HR	\$99.77	\$102.56	\$105.44	\$108.39	\$111.42	\$114.54
0002 BW02	Information Engineer – Level II	HR	\$117.38	\$120.67	\$124.05	\$127.52	\$131.09	\$134.76
0002 BX00	Information Resource Management Analyst	HR	\$95.60	\$98.28	\$101.03	\$103.86	\$106.77	\$109.75
0002 BY00	Information Systems Training Specialist	HR	\$95.27	\$97.94	\$100.68	\$103.50	\$106.40	\$109.38
0002 BZ00	IT Policy/Legislative Specialist	HR	\$86.04	\$88.45	\$90.93	\$93.47	\$96.09	\$98.78
0002 CA00	IT Strategic/Capital Planner	HR	\$135.41	\$139.20	\$143.10	\$147.11	\$151.22	\$155.46
0002 CB00	Knowledge Management Specialist	HR	\$120.45	\$123.82	\$127.29	\$130.86	\$134.52	\$138.29
0002 CC00	Librarian	HR	\$57.36	\$58.97	\$60.62	\$62.31	\$64.06	\$65.85
0002 CD00	Librarian Technician	HR	\$55.45	\$57.00	\$58.60	\$60.24	\$61.93	\$63.66
0002 CE00	Medical Billing/Account Management Specialist	HR	\$57.36	\$58.96	\$60.61	\$62.31	\$64.06	\$65.85
0002 CF00	Modeling and Simulation Specialist	HR	\$86.04	\$88.45	\$90.93	\$93.47	\$96.09	\$98.78
0002 CG00	Network Administrator	HR	\$91.44	\$94.00	\$96.63	\$99.34	\$102.12	\$104.98
0002 CH00	Network Draftsman	HR	\$70.74	\$72.72	\$74.76	\$76.85	\$79.00	\$81.21
0002 CI01	Network Installation Technician – Level I	HR	\$70.34	\$72.31	\$74.33	\$76.42	\$78.56	\$80.75
0002 CI02	Network Installation Technician – Level II	HR	\$87.92	\$90.38	\$92.91	\$95.51	\$98.19	\$100.94
0002 CJ00	Network Support Technician	HR	\$73.63	\$75.69	\$77.81	\$79.99	\$82.23	\$84.53

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$113.43	\$116.61	\$119.87	\$123.23	\$126.68	\$130.22
0002 CL00	Procurement Product Specialist	HR	\$70.74	\$72.72	\$74.76	\$76.85	\$79.00	\$81.21
0002 CM00	Program Administration Specialist	HR	\$81.30	\$83.58	\$85.92	\$88.32	\$90.80	\$93.34
0002 CN00	Program Analyst	HR	\$107.60	\$110.61	\$113.71	\$116.89	\$120.17	\$123.53
0002 CO00	Program Manager	HR	\$202.56	\$208.23	\$214.06	\$220.06	\$226.22	\$232.55
0002 CP00	Project Control Specialist	HR	\$107.60	\$110.61	\$113.71	\$116.89	\$120.17	\$123.53
0002 CQ00	Project Leader	HR	\$116.68	\$119.95	\$123.31	\$126.76	\$130.31	\$133.96
0002 CR01	Project Manager – Level I	HR	\$119.56	\$122.91	\$126.35	\$129.89	\$133.52	\$137.26
0002 CR02	Project Manager – Level II	HR	\$140.67	\$144.61	\$148.66	\$152.82	\$157.10	\$161.50
0002 CR03	Project Manager – Level III	HR	\$168.80	\$173.53	\$178.39	\$183.38	\$188.51	\$193.79
0002 CS00	Public Health Analyst	HR	\$82.21	\$84.51	\$86.88	\$89.31	\$91.81	\$94.38
0002 CT00	Quality Assurance Analyst	HR	\$100.22	\$103.03	\$105.91	\$108.88	\$111.92	\$115.06
0002 CU00	Quality Assurance Manager	HR	\$115.25	\$118.48	\$121.79	\$125.20	\$128.71	\$132.31
0002 CV00	Quality Assurance Specialist	HR	\$92.68	\$95.28	\$97.94	\$100.69	\$103.50	\$106.40
0002 CW00	Records Management Specialist	HR	\$74.57	\$76.65	\$78.80	\$81.01	\$83.27	\$85.61
0002 CX00	Scanner Operator	HR	\$22.94	\$23.58	\$24.24	\$24.92	\$25.62	\$26.34
0002 CY00	Scientific Data Analyst	HR	\$91.77	\$94.34	\$96.98	\$99.70	\$102.49	\$105.36
0002 CZ01	Subject Matter Expert – Level I	HR	\$154.74	\$159.07	\$163.53	\$168.11	\$172.81	\$177.65
0002 CZ02	Subject Matter Expert – Level II	HR	\$188.78	\$194.07	\$199.50	\$205.09	\$210.83	\$216.73
0002 CZ03	Subject Matter Expert – Level III	HR	\$230.32	\$236.77	\$243.40	\$250.21	\$257.22	\$264.42
0002 DA01	System Administrator – Level I	HR	\$71.20	\$73.19	\$75.24	\$77.35	\$79.52	\$81.74
0002 DA02	System Administrator – Level II	HR	\$83.77	\$86.12	\$88.53	\$91.01	\$93.55	\$96.17
0002 DA03	System Administrator – Level III	HR	\$102.41	\$105.28	\$108.23	\$111.26	\$114.37	\$117.57
0002 DB01	Systems Architect – Level I	HR	\$131.82	\$135.51	\$139.31	\$143.21	\$147.22	\$151.34
0002 DB02	Systems Architect – Level II	HR	\$146.47	\$150.57	\$154.79	\$159.12	\$163.58	\$168.16
0002 DC01	Systems Engineer – Level I	HR	\$87.78	\$90.24	\$92.76	\$95.36	\$98.03	\$100.78
0002 DC02	Systems Engineer – Level II	HR	\$100.55	\$103.37	\$106.26	\$109.23	\$112.29	\$115.44
0002 DC03	Systems Engineer – Level III	HR	\$115.18	\$118.41	\$121.72	\$125.13	\$128.63	\$132.23
0002 DD00	System Operator	HR	\$65.01	\$66.83	\$68.70	\$70.63	\$72.60	\$74.64
0002 DE00	System Programmer	HR	\$116.37	\$119.63	\$122.98	\$126.42	\$129.96	\$133.60

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$64.99	\$66.81	\$68.68	\$70.60	\$72.58	\$74.61
0002 DF02	Technical Writer/Editor – Level II	HR	\$73.86	\$75.93	\$78.05	\$80.24	\$82.49	\$84.80
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.72	\$85.04	\$87.42	\$89.86	\$92.38	\$94.97
0002 DG01	Telecommunications Engineer – Level I	HR	\$90.57	\$93.11	\$95.71	\$98.39	\$101.15	\$103.98
0002 DG02	Telecommunications Engineer - Level II	HR	\$107.57	\$110.58	\$113.68	\$116.86	\$120.13	\$123.50
0002 DH01	Telecommunications Specialist – Level I	HR	\$75.98	\$78.11	\$80.29	\$82.54	\$84.85	\$87.23
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.23	\$91.73	\$94.30	\$96.94	\$99.65	\$102.44
0002 DI00	Test Engineer	HR	\$98.06	\$100.81	\$103.63	\$106.53	\$109.51	\$112.58
0002 DJ00	Training Manager	HR	\$108.98	\$112.03	\$115.17	\$118.39	\$121.71	\$125.12
0002 DK01	Training Specialist – Level I	HR	\$69.25	\$71.19	\$73.18	\$75.23	\$77.34	\$79.50
0002 DK02	Training Specialist – Level II	HR	\$78.24	\$80.43	\$82.68	\$85.00	\$87.38	\$89.82
0002 DL00	Web Content Administrator	HR	\$83.54	\$85.88	\$88.28	\$90.76	\$93.30	\$95.91
0002 DM00	Web Designer	HR	\$87.92	\$90.38	\$92.91	\$95.51	\$98.19	\$100.94
0002 DN00	Web Project Manager	HR	\$116.04	\$119.29	\$122.63	\$126.06	\$129.59	\$133.22
0002 DO00	Web Software Developer	HR	\$93.20	\$95.81	\$98.49	\$101.25	\$104.09	\$107.00
0002 DP00	Webmaster	HR	\$87.14	\$89.58	\$92.09	\$94.67	\$97.32	\$100.04
0002 DQ00	Wide Area Network Administrator	HR	\$91.44	\$94.00	\$96.63	\$99.34	\$102.12	\$104.98